



Hawkesbury Nepean Community Legal Centre

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ANNUAL REPORT

2014-2015

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Hawkesbury Nepean Community Legal Centre would like to acknowledge and pay respect to the traditional owners of the land, the Darug people. It is upon their ancestral land that the legal Centre stands.

MISSION

To work towards achieving social justice and access to the legal system by providing free legal services to the Hawkesbury Nepean communities, focusing on the empowerment of marginalised people.

Empowerment, self-determining communities where a socially just legal system ensures human rights and equality are respected and upheld.

OBJECTIVES

- Provides free legal advice and referrals to the community
- Advocate on behalf of the community
- Provide community legal education
- Lobby all levels of Government for law reform and systemic change
- Provide professional and accessible services
- Be transparent and accountable to the community and funding bodies
- Value staff and management

VALUES

- Social Justice
- Equality
- Culture Diversity
- Holistic Service Provision
- Integrity

HAWKESBURY NEPEAN COMMUNITY LEGAL CENTRE

Unit 2, 209 George Street

PO Box 736

Windsor NSW 2756

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OUTREACHES

- Riverstone Neighbourhood Centre
- Emu Plains Correctional Centre
- Dilwynia Correctional Centre
- Blacktown Family Relationship Centre
- Penrith Family Relationship Centre
- Blacktown Local Court
- Windsor Local Court
- Windsor Homeless Hub

Telephone Advice Sessions

Tuesday 9:30am - 12:00pm
1:30pm - 4:00pm

NORTH WEST SYDNEY WOMENS DOMESTIC COURT ADVOCACY SERVICE

P (02) 4587 9997

Blacktown and Windsor Courts
Every Wednesday

ABORIGINAL LEGAL ACCESS PROGRAM

OUTREACHES

- San Miguel
Third Thursday of every month
9:30am - 11:30am
- Riverstone
Second Wednesday of every month
- Windsor Homeless Hub

All Outreaches run during school terms only!

MANAGEMENT COMMITTEE

Imelda Eames	Chairperson
Kate Rafton	Treasurer
Ross Bullof	Committee Member
Sonja Parker	Committee Member
Carolina Hernandez	Committee Member

HNCLC STAFF

Samantha Frittmann	Managing Principal Solicitor
Sara Blazey	Acting Managing Principal Solicitor
Kimberley Galvin	Executive Assistant
Kim Berry	Solicitor
Teresa Rubio	Solicitor
Joanne Ravot	Aboriginal Legal Access Program Worker
Nicole Robinson	Administration
Beth King	Financial Administrator

WDVCAS STAFF

Emma McPherson	Co-ordinator
Elva Wright	Aboriginal Specialist Worker
Janet Esteban	Culturally and Linguistically Diverse
Oloa Savalinaea	Relief Culturally and Linguistically
Kerry Kent	Administration

CHAIRPERSON'S REPORT

The 12 months from July 2014 to June 2015 has been a large one of change.

We have farewelled the North West Sydney Womens Domestic Violence Court Advocacy Service. The WDVCAS had been with HNCLC in some format for nearly 10 years. In that time it supported thousands of women in their court process. This was done by committed, compassionate, caring and professional women who went above and beyond their job description to ensure the women they worked with were as safe as possible.

The WDVCAS has now moved to the Blacktown Womens and Girls centre where they continue to do their important and valuable work with that wonderful service.

The service will continue to support women in the Hawkesbury and they will continue to be active at the Court Support room in Windsor.

HNCLC MC wish the staff and the service all the best for the future and we will continue to support, partner, refer to and attend court with the WDVCAS.

Through all this change HNCLC has continued to have the dedicated solicitors and staff ensuring that the marginalised people of the Hawkesbury are able to receive professional legal advice. I take this opportunity to thank them all for what they do for the people they work with.

I would also like to thank my fellow Management Committee members Kate Rafton, Ross Bullôt, Sonya Parker and Caroline Hernandez for their ongoing commitment and passion for HNCLC. It is a pleasure to attend meetings with these dedicated people who volunteer their time to ensure the Hawkesbury Nepean region has a community legal centre.

Imelda Eames
Chairperson

MANAGING PRINCIPAL SOLICITORS REPORT

I would like start by thanking Ms Sara Blazey who kindly acted as the Managing Principal Solicitor whilst I was on maternity leave for most of this financial year. Sara did a fantastic job leading the team and managing the centre for which I am very grateful.

I thank the whole team at Hawkesbury Nepean Community Legal Centre (HNCLC) for their dedication and hard work.

I am very proud of the results we have achieved for a small legal centre.

Our solicitors Kim Berry, Teresa Rubio and Sara Blazey have achieved great results for our clients whilst juggling weekly telephone advice all day on a Tuesday, nine outreach clinics, Community Legal Education delivery and Casework.

Our Admin team Kimberley Galvin and Nicole Robinson do a fantastic job as our front line workers. Kimberley and Nicole are the first point of contact for our clients many of whom are distressed. They are able to perform their role emphatically and professionally. Kimberley and Nicole keep the centre running smoothly and are the backbone of our centre.

For many years HNCLC has been lucky enough to have an Aboriginal worker employed in our Aboriginal Legal Access program (ALAP). Our ALAP worker Joanne is passionate about assisting Aboriginal and Torres Strait Islander communities. I personally feel very lucky to have Joanne to guide myself and the team here at HNCLC.

What would I do without our finance officer Beth King? The answer is I don't know... HNCLC is very lucky to have had Beth in their employ for all these years and I am grateful to have such a capable and experienced finance officer to guide and assist me.

I would like to thank the Management Committee members who are very supportive and committed to the centre. Being on the Management Committee is a volunteer role. The members have to spend many hours of their time to oversee the centre. Difficult decisions have to be made and there is always a lot happening in the sector.

The 2014/2015 financial year has been a big year for the centre. This year a very difficult decision was made to no longer continue the auspice of the NSW WDVCAS.

I have enjoyed working with the WDVCAS team and they have been an important part of our team.

I know that the relationships we have forged will continue and we will continue to be partners in assisting women who have experienced domestic violence.

I wish Emma Macpherson, Vikki Armytage, Janet Esteban and Kerry Kent all the best in their future endeavors.

We now look ahead to the next financial year and the challenges it will offer.

We know that our funding is stable for the next two years but after that we will be looking at a 25% cut to funding.

Our challenge in the next two years is to start examining our options to ensure that we can continue to offer this service to our community beyond July 2017.

Finally, I thank Bronwyn McCutcheon and Benjamin Dougall from the Community Legal Centres Program at Legal Aid NSW, The Scully Fund and the Public Purpose Fund.

THE LEGAL SERVICE

Hawkesbury Nepean Community Legal Centre is located in Windsor. We provide free legal information and advice to people living in the Hawkesbury, Nepean, Riverstone and Hills areas of NSW and is one of 40 community legal centres in NSW.

Community legal centres work for the public interest, particularly for disadvantaged and marginalised people and communities. We promote human rights, social justice and equity through the provision of legal services including strategic casework, community legal education and law reform campaigns which advocate for access to justice, equitable laws and equitable legal systems.

OUR SOLICITORS

Samantha Frittmann is the Centre's Principal Solicitor and has been with the Centre since July 2013. Kim Berry and Teresa Rubio have also been with the centre since 2013.

During this last financial year we were also lucky enough to have Sara Blazey stay on with us as the Care Partner Solicitor and in this next financial year she will assume a new role of Assistant Managing Principal Solicitor.

OUR PRACTICAL LEGAL TRAINING STUDENTS

This year we have been fortunate to have the assistance of Kyle Hawthorne.

Kyle has been a great addition to our team and has assisted us with putting together CLE package on care and protection and discrimination law.

Kyle has been admitted as a solicitor recently and will commence employment with us in July 2015 as a solicitor.

OUR CLIENTS

While the service provides advice on most legal issues, the primary purpose of the legal service is to assist those people in our community who experience barriers in accessing legal services. Our client base consists of Aboriginal and Torres Strait Islander people, people from culturally and linguistically diverse backgrounds, prisoners, young people and other people, who because of mental illness, disability or social or economic disadvantage, find it difficult to access legal services.

LEGAL ADVICE

This year has been another extremely busy one for the Centre. These clients received advice on a wide range of issues including:

- Apprehended Domestic Violence orders;
- Victims compensation;
- Family law;
- Employment;

- Discrimination;
- Traffic infringements and fines;
- Credit and debt; and
- Neighborhood disputes.

Many of the enquires we receive are for legal advice on employment and family law. Graph 1 below sets out the main areas of law we gave legal advice on in this year.

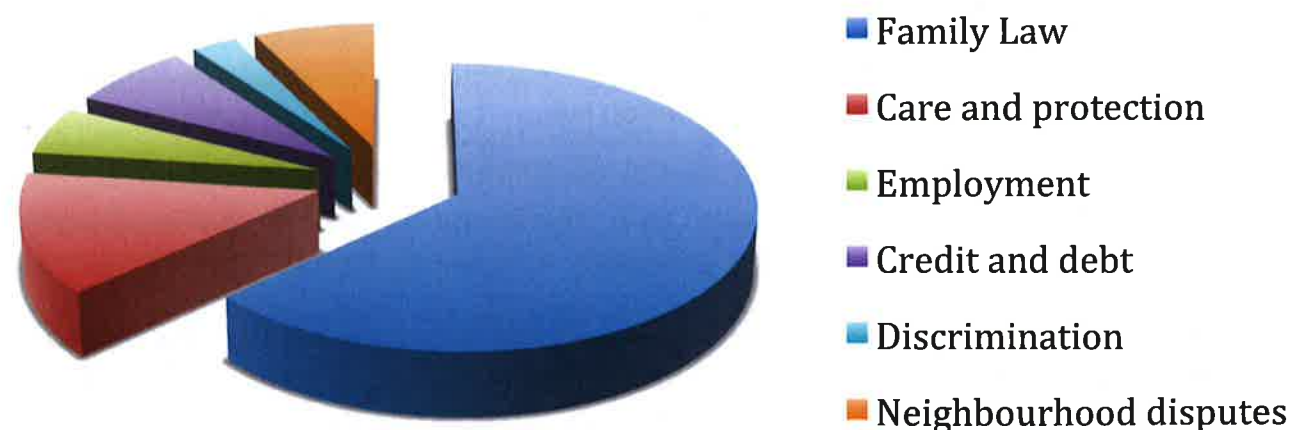
We have been incredibly lucky to have the continued expertise and commitment of one of our long-term volunteers, John Isaksen from Adams and Partners who has assisted us by providing our clients with employment law advice by telephone on a Monday.

For many years the centre has had weekly evening advice session on a Wednesday night in relation to family law matters.

Our Wednesday night sessions are very popular as they allow clients to have a free face to face appointment with a specialist Family Law solicitor.

This year we had solicitors from Lamrocks Solicitors, Adams and Partners, and Claremont Legal on our roster.

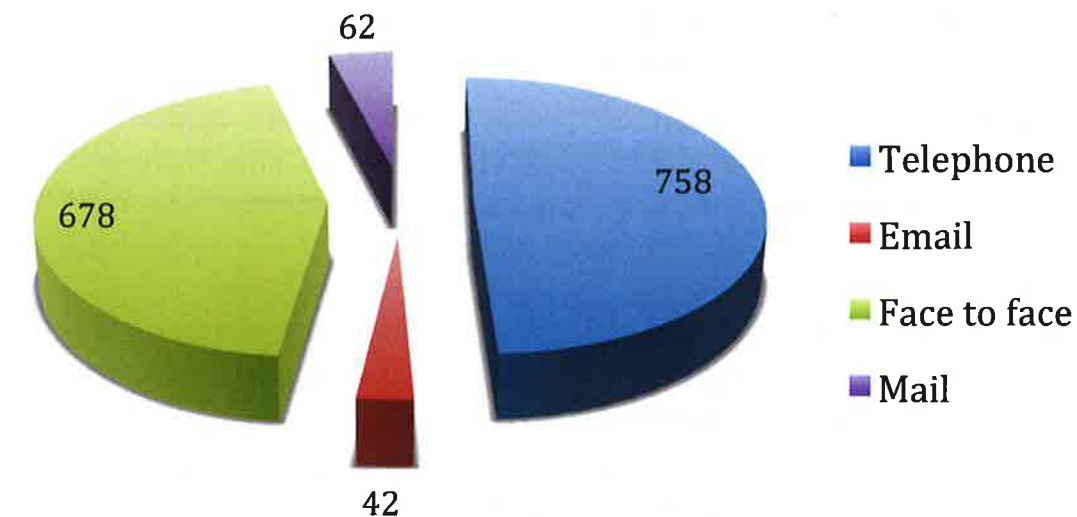
I wish to thank all the lawyers for coming on a Wednesday night after a long day at work to provide pro bono services.



Graph 1 – The Main Areas of Law we gave advice on in 2014/2015

HOW WE PROVIDE ADVICE TO OUR CLIENTS

Hawkesbury Nepean Community Legal Centre recognizes the importance of providing accessible legal services to our communities. This means providing options to clients in terms of the ways we provide our advice. The main ways our clients access our service for legal advice is by way of our telephone advice service or at one of our face-to-face legal advice clinics. These options are described in further detail below.



Graph 2 – How our clients accessed our services in 2014/2015

PHONE ADVICE SERVICE

The Centre offers phone advice service to the community each Tuesday between 9.30-12.30 and 1.30 to 4pm. This year 758 clients have received legal advice over the phone throughout the year.

OUTREACH SERVICES

As set out below, the Centre provides a number of legal outreach services which see our solicitors travelling to various locations so that clients do not necessarily have to travel to Windsor to see us in the Centre. Over the year 274 clients received advice at a location outside of the Centre.

Outreach clinics at Blacktown and Windsor Local Court

This year HNCLC commenced a pilot outreach at Blacktown and Windsor Court. The pilot proved to be so successful that it has become part of the outreach schedule.

Solicitors from HNCLC attend each court on a fortnightly basis to provide legal advice to women in the WDVAS safe room about Victims Compensation and Counselling.

Under reforms to the Victims Compensation scheme the scheme no longer pays for lawyers to assist victims who wish to apply for compensation.

The idea behind the reforms was that the service would now be user friendly however HNCLC found that many clients were not applying for support such as counselling or financial support and accordingly we now assist clients to do so at this outreach service.

This year 206 were seen at the clinics.

Outreach clinics in Dillwynia and Emu Plains Prisons

In July 2009, Hawkesbury Nepean Community Legal Centre, Wirringa Baiya Aboriginal Women's Legal Centre and Women's Legal Services NSW joined together to develop and implement the Legal Education and Advice in Prison (LEAP) for Women initiative.

The LEAP for Women initiative provides a coordinated civil and family law advice service for incarcerated women, in particular Aboriginal women, and was developed in response to the high level of unmet need amongst prisoners for civil and family law advice services.

The LEAP initiative involves the three CLCs providing regular and free legal advice at the three women's correctional centres in metropolitan Sydney – Dillwynia, Emu Plains and Silverwater. Each of the CLCs also provides ongoing casework and representation.

Outreach clinics in Blacktown and Penrith Family Relationship Centres

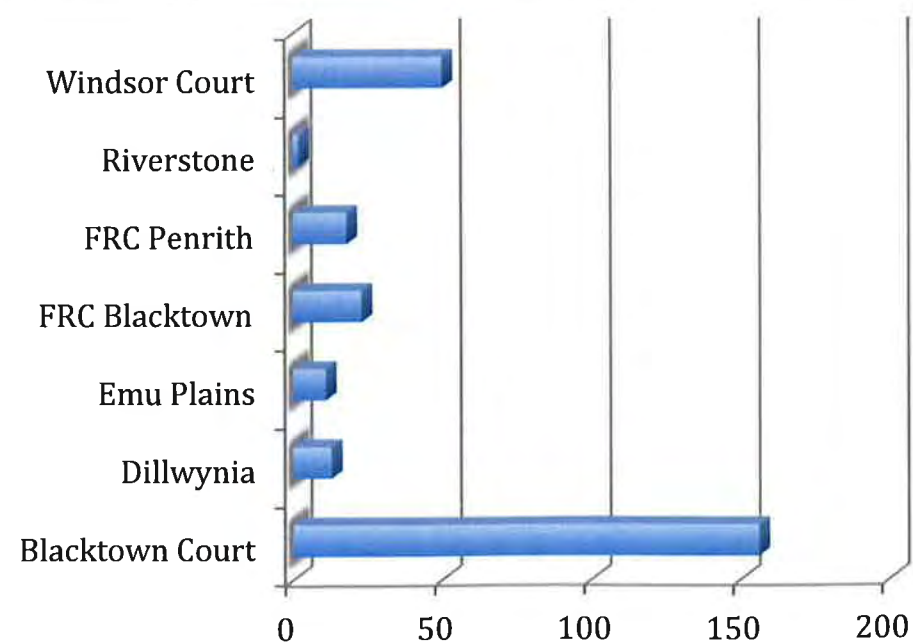
In January 2010, Hawkesbury Nepean Community Legal Centre and Women's Legal Services NSW were successful in an Expression of Interest to provide a range of legal services to clients of Blacktown and Penrith Family Relationship Centres.

We have been providing legal advice sessions at the Family Relationship Centres as well as representing clients in lawyer-assisted family dispute resolution sessions.

Outreach clinic at the Homeless Hub

This year we have started attending at the Homeless Hub with our ALAP worker Joanne Ravot.

At the Homeless hub we are able to connect with clients who may have a number of legal issues such as debt issues and family law. We are able to provide a holistic approach and assist with connecting clients to housing and food programs.



Graph 3 – Where clients saw us face-to-face outside of the office

CARE PARTNERSHIP

In January 2015 we received funding under the new Care Partners Early Intervention Programme. This is an innovative scheme that sees community legal centres working collaboratively with Legal Aid NSW and the Department of Family and Community Services to assist families who are at risk of having their children removed.

Our role is to offer legal advice and advocate on behalf of clients in their dealings with FaCS before court proceedings are commenced and hopefully to prevent court action.

Sara Blazey has been employed as the Care Partners solicitor. The work in the initial stages has been to provide information sessions to local organizations about the project and meet with the managers of our local FaCS offices. We are now being contacted by an increasing number of clients asking for assistance. We are also fortunate to have Joanne Ravot our ALAP worker to assist and support Aboriginal families.

CASEWORK

Over the last year, we have provided casework and representation to 80 clients in a variety of legal matters including victim's compensation, employment, family law and discrimination matters. We continue to target our casework to clients who identify as one of our priority groups.

Casework Snapshots 2014 - 2015

Care and Protection Matter

In this matter we assisted Client B who had a disability and required assistance with arranging and participating in alternative dispute resolution about contact arrangements with his children who had been removed by FACS many years ago.

The client, prior to contact being stopped by Family and Community Services was allowed supervised contact with the children every month for 3 hours. By the time the client had his first appointment at our Centre it had been close to three months since he had last seen his two children. He consequently missed one of his children's birthday and this was a major contributing factor for the client's frustration.

Our Centre is in partnership with Legal Aid NSW to provide legal assistance in response to recent amendments to the Children and Young Persons (Care and Protection) Act 1998. Mediations are a method of assisting people to reach agreement without the need to go to Court for a solution.

We were able to assist Client B to reach an agreement with FACS to resume spending time with his children and the mediation outcome meant that contact could commence for client B in time for his daughter's birthday.

Victim's Compensation

Client A is an Aboriginal woman who had multiple disabilities. She was in a relationship with the offender for ten years and experienced domestic violence throughout that relationship. Many events were not reported to police.

She had an apprehended violence order taken out by police for her protection against the ex-partner.

We provided assistance with lodging a victim’s compensation application for a recognition payment. Clients under this new scheme do not need a solicitor to assist them, as they are case managed through Victims Services, however because of the client’s exceptional circumstances and the complexity of the matter our Centre decided to assist her. She was awarded a recognition payment.

Family Law

Client C was from a CALD Community. She had escaped her marriage, which was extremely violent and controlling. Client C had 2 small children one with a disability. The other parent was incarcerated. We acted for client C in her divorce and financial settlement from the other party and connected her to support services for herself and her children. The outcome being that client C became legally divorced from the other party which gave her sense of freedom and independence. We were also able to achieve a financial settlement that saw her retain most all of the small property pool that was available.

Family Law – Partnership with FRC

Client: X connected with HNCLC via HNCLC’s partnership with our two local Family Relationship Centres at Blacktown and Penrith. X’s Family Relationship Centre had identified X’s matter as appropriate for legally-assisted family dispute resolution in relation to co-parenting of a child after separation. X was a loving and committed father who wanted to maximize the meaningful relationship between him and the child. X was seeking to mediate with the mother as he was unhappy with the then current parenting arrangements and was feeling left out of much of the child’s life. X wanted to work towards having equal shared parental responsibility for the child and spending substantial and significant time with the child. HNCLC provided comprehensive legal advice about parenting under family law and the family dispute resolution process and also represented X at two family dispute resolution sessions. HNCLC’s service, coupled with X’s collaborative and flexible approach, allowed X to work well with the mother to rebuild their parental relationship so that they could move on to focus on the best interests of the child. Following two sessions of family dispute resolution, X and the mother were able to agree upon a parenting plan that therefore removed the need for X or the mother to commence complex, costly, stressful and lengthy proceedings in the family law courts. So far the parenting plan is working well for X and the mother and the child - and all three are able to enjoy predictable and workable arrangements that centre on the child and her best interests.

OUR PRO BONO FRIENDS

We extend our great thanks and appreciation to Ashurst (formally Blake Dawson), Clayton Utz and Gilbert and Tobin for accepting pro bono referrals over the year and for their time, support and advice.

COMMUNITY LEGAL EDUCATION

The legal service participated in 107 community legal education activities throughout the year with presentations to a wide variety of audiences, including community members, community and social workers, high school students and lawyers.

Community legal education this year has included:

CLE Activities (1 July to 31 December 2014)		
Date	Location	Topic
15 April 2015	Riverstone Interagency	Care and Protection
12 May 2015	South Windsor Pre-school	Care and Protection
8 May 2015	Peppercorn Family Services	Care and Protection
1 May 2015	Oosh Bligh Park	Care and Protection
24 April 2015	Riverstone N/Hood Centre	Care and Protection
1 April 2015	FACS Hawkesbury	Care and Protection
27 March 2015	HCOS Kurrajong	Care and Protection
13 March 2013	San Miguel Refuge	Care and Protection
24 June 2015	Hawkesbury Early Childhood Intervention Service	Care and Protection
29 May 2015	Allawah Day at Yarramundi Camp	Discrimination (Kids)
7 August 2014	Windsor High School Year 11	Discrimination
7 August 2014	Windsor High School Year 12	Discrimination
4 September 2014	Allawah Day	Discrimination
15 October 2014	Westmead Carers Forum	Guardianship
15 April 2015	Riverstone n/hood Centre	Victims Compensation
15 April 2015	South Windsor Family Support Services	Care and Protection
5 March 2015	Victims of Crime Interagency	Role of CLC’s in the Civil Justice System
15 January 2015	Nirimba Tafe	Australian legal System
27 November 2014	National Seniors Zone Conference	Planning for Ageing
1 July 2014	Nirimba Tafe	Linking the Law, Community Service and Standards
22 October 2014	Uniting Care	Guardianship Law – Planning Ahead, Capacity.

COMMUNITY RELATIONS

This year we attended

- NAIDOC Celebrations
- Apology Day
- Sorry Day
- Law Week
- Riverstone Interagency
- HARC Meetings
- SWLSG Meetings
- FRC Steering Committee
- LEAP Meetings
- CLC Quarterlies
- Hawkesbury Show
- Family Court Reconciliation Week
- Domestic Violence Committee of NSWCLC
- Homeless Hub
- Cultural Awareness Training at Murri Mittigar Cultural Centre

Samantha Frittmann

Managing Principal Solicitor

NORTH WEST SYDNEY WOMEN'S DOMESTIC VIOLENCE COURT ADVOCACY SERVICE (NSWWDVCAS) REPORT

The aim of the NSWWDVCAS is to assist women and children who have experienced or are experiencing domestic violence to obtain effective legal protection from the court through applications for Apprehended Domestic Violence Orders.

This year the team members of NSWWDVCAS consisted of the Coordinator, Emma Mc Pherson, Assistant Coordinator Vikki Armytage, Culturally and Linguistically Diverse (CALD) Specialist Worker Janet Esteban and the Administration Worker Kerry Kent and Elva Wright.

The service operates across the Blacktown and Hawkesbury areas with attendance at both Blacktown and Windsor Local Courts each Wednesday and Thursday.

NWSWDVCAS CLIENT CONTACT 2014/2015

It is with sadness and excitement I write this report. The decision to hand back the WDVCAS has been made, and I am sure it was a hard decision for the HNCLC Management Committee to make.

It has come with it many challenges and changes for the NWSWDVCAS, and I am proud to say the service clients have received from this team has never waived. Women and children experiencing Domestic Violence have been the absolute focus and motivation for the NWSWDVCAS workers.

Each member of the team has been outstanding.

Blacktown Women and Girls Health Centre (BWGHC) has been successful in the tender and the preparation is well under way for the WDVCAS to move there. The team is looking forward to the future and being settled.

We would like to thank all team members for their dedication in ensuring that all women and children accessing the NWSWDVCAS receive the support that reflects their needs throughout the stressful and often arduous task of obtaining an Apprehended Domestic Violence Order (ADVO) through the Police and Court processes.

LOCAL COURTS BLACKTOWN AND WINDSOR

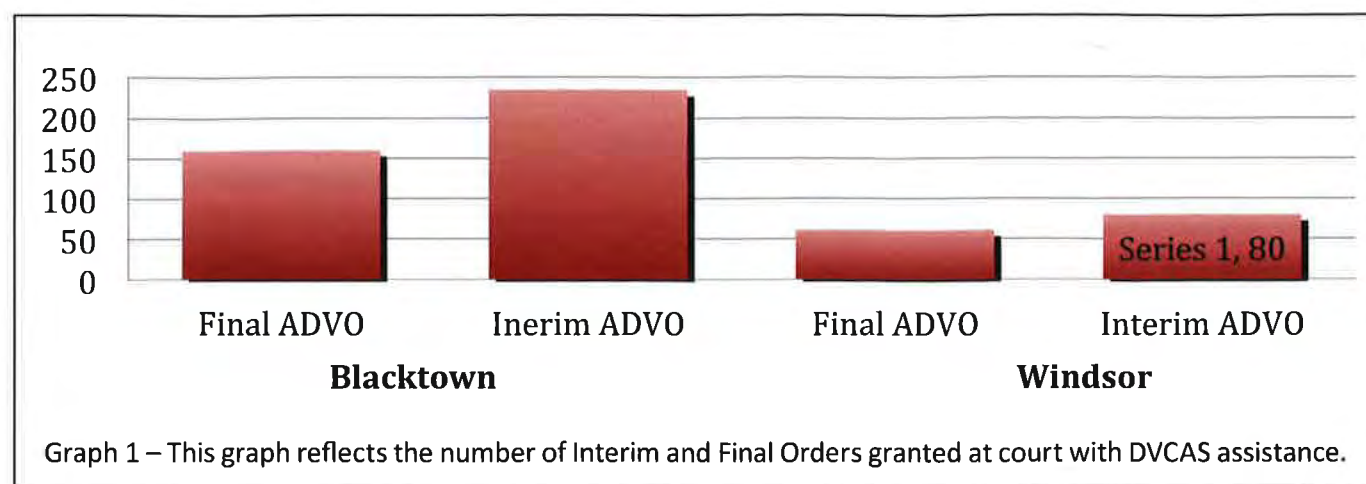
The partnerships developed between the court staff both at Windsor and Blacktown Local Courts over the years continues to allow us to provide and maintain best practice service provision for our clients thereby enabling NWSWDVCAS to obtain the best possible outcomes for our clients. We would like to thank all Court Staff and Sheriffs at both these Local Courts.

COURT ORDERS

During the past year we have seen the NSW Justice Strategy and the Domestic Violence Framework become the focus for the NSW Government under Family and Community Services.

The release of the Attorney Generals Data base, and the (CRP) & DVCAS becoming the Central Referral Point. This has doubled our workload with phone calls, but in saying this we can see benefits for our clients.

The Women's Domestic Violence Court Advocacy Programme (WDVCAP) has worked very hard to ensure that all staff are kept updated on the changes coming through.



The WDVCS relies on partnerships and working relationships'. We would like to recognise and thank our partners.

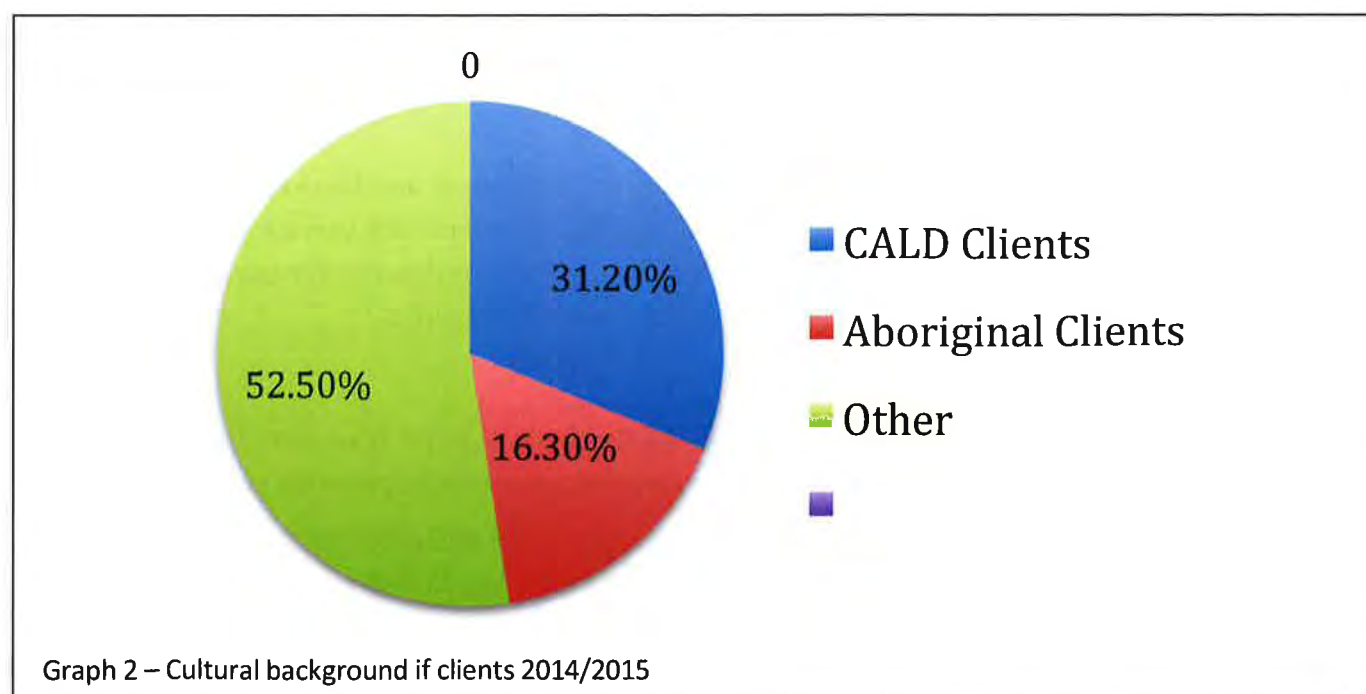
BLACKTOWN OUTREACH IN PARTNERSHIP WITH DVCAS & BWGHC

NWSWDVCAS also has an Outreach service at Blacktown in partnership with Blacktown Women's and Girls Health Centre (BWGHC).

This Outreach allows women who are looking for support with their ADVO matter to access a worker at Blacktown and as Blacktown Women's and Girls Health Centre have many services for women including qualified Counsellors and a DV specific Counsellor as well as Doctors, and Caseworkers, this allows us the ability to engage women and address their needs on a more holistic level.

The new changes to legislation in relation to the NSW Government Domestic Violence Strategy and the ensuing Domestic Violence Framework have come into effect.

NWSWDVCAS CULTURAL BACKGROUND OF CLIENTS 2014/15



LEGAL AID DOMESTIC VIOLENCE PRACTITIONER SCHEME (DVPS)

The Domestic Violence Practitioner Scheme (DVPS) provides duty solicitors to the NWSWDVCAS at both Blacktown and Windsor Local Courts on a roster basis to assist women and children experiencing domestic violence in obtaining legal advice regarding ADVO's, court processes, hearing processes, family law and property matters.

The DVPS Solicitors also advocate and represent female clients who have become defendants in an ADVO Application.

This is an invaluable service for our clients and we would like to acknowledge the hard work and dedication shown to the many women and children who pass through our Safe Rooms.

SECONDED WORKERS

NWSWDVCAS has many dedicated seconded workers who attend both Windsor and Blacktown Courts on ADVO List days.

These workers are invaluable when it comes to the service they provide to NWSWDVCAS workers and the women and children we assist at court.

All Seconded workers have completed their training with Legal Aid and their presence in the Safe Room at court often allows for smoother referral pathways for clients as they come from various services within the community.

We wish to acknowledge and thank all the Services and their workers for their valuable support of the WDVCS over the years.

COMMUNITY SERVICES/REFERRAL SERVICES

A major part of our service is the referral of women to support services that are best placed to attend to their needs.

The clients of NWSWDVCAS are often in need of immediate support for such things as housing, counselling, financial support, victim's compensation, support when attending a police station, court hearings and may even need support of a service such as Safe Beds for Pets.

As the clients we see can often have very complex needs NWSWDVCAS relies heavily on the Services within the Hawkesbury and Blacktown LGA's for their support.

NWSWDVCAS makes referrals in several ways including warm referrals whereby the client allows us to contact a service on their behalf to obtain a Counsellor, caseworker, support worker or DVLO who will then contact the client and speak directly to them so as to give them the best possible service available to suit their needs.

POLICE

NWSWDVCAS work in partnership with the police from three Local Area Commands (LAC's), which are Blacktown, Quakers Hill and Windsor.

The Police Domestic Violence Officers (DVLO'S') from these three LAC's are very committed to assisting women and children who are experiencing domestic/family violence.

NWSWDVCAS staff have excellent working relationships with these officers and this allows all concerned to achieve a best outcome for our clients. We wish to acknowledge and thank these DVLO's for their dedication and support.

COMMUNITY EDUCATION AND NETWORKING

NWSWDVCAS is involved in community education to raise awareness of the issues involved in Domestic Violence and its impact on individuals and the community as a whole.

NWSWDVCAS staff attend network meetings to disseminate information on the service that NWSWDVCAS can provide and this also allows for NWSWDVCAS staff to be able to talk to other service providers and obtain information which may be of benefit to both our clients and our service provision.

NWSWDVCAS staff are also involved in annual community events such as White Ribbon Day, Reclaim the Night, NAIDOC Week, Hawkesbury Show and Blacktown community Expo.

FROM THE COORDINATOR - NWSWDVCAS STAFF

A special thank you to the staff of NWSWDVCAS whose ongoing support and dedication to the women and children who use our service is unwavering.

I wish to acknowledge the women and children who use our service and once again as always whose strength and commitment in pursuing lives free from domestic and family violence never ceases to amaze us.

I wish to acknowledge and thank all the staff of HNCLC for their ongoing support and commitment to NWSWDVCAS staff and clients.

It is a pleasure to work alongside this wonderful team of dedicated women.

I would also like to add a special mention to the Managing Principal Solicitor Samantha Frittmann and the Management Committee of HNCLC.

Thank you for your hard work and support in ensuring that NWSWDVCAS remains part of a wonderful team.

Emma MacPherson
NWSWDVCAS

ABORIGINAL LEGAL ACCESS PROGRAM (ALAP) REPORT

I acknowledge the Traditional Owners, Custodians, and Elders of the Darug Nation, past and present, on whose traditional land I live and work.

THE OBJECTIVES OF THE ABORIGINAL LEGAL ACCESS PROGRAM

1. For Aboriginal people to be better represented in the decision making process in the local area
2. For Aboriginal people to be better educated about their legal rights
3. For Aboriginal people to have their legal needs met by current services

THE FOLLOWING IS THE WORK BEING DONE TO MEET THE OBJECTIVES OF THE PROGRAM:

Wellamabami Youth Group

This program has enabled Aboriginal youth to learn about their culture and come together and share their experiences and friendships. Wellamabami has a range of ages from 7 years to 25 years and numbers increasing, as their families and friends are welcome to stay.

This is Wellamabami youth groups fourth year of running, I have had the pleasure to be part of the youth's journey of growth with education, sport, employment and within themselves. I feel very privileged to be part of this journey with them.

During this time I have organised CLE's on many topics such as discrimination, employment, family and domestic violence, driving offences.

We have had guest speakers from UWS and TAFE join us. We also covered Police powers, drugs, and alcohol, also healthy relationships.

The group had the pleasure of learning about Aboriginal art and the different symbols and techniques from a great artist Julie Fink, thank you so much Julie for your time expertise and patience with us all.

OUTREACHES

South Windsor Outreach

This outreach has been struggling for some time to get clients and keep running. With numerous discussions with the Managing Principal we have cancelled this outreach due to lack of numbers.

San Miguel Outreach

San Miguel is a family refuge at North Richmond and have a number of Aboriginal families staying there at any time. This outreach runs monthly with the option of a solicitor seeing clients on site if needed. This outreach is working well with clients and workers from this much-needed service.

Riverstone Koori Yarn

This Koori yarn is well attended by services and has guest speakers each month and the Aboriginal worker from Riverstone has invited me to support a great program she will be running in the community each month the program is "Aboriginal Culture" "Celebrating Who We Are" to engage and reach out to the community. This outreach and Yarn up is growing well.

Homeless Hub

Teresa and I have been attending the Homeless Hub, we have seen a great number of people and have connected with a few that are clients now, and the numbers at this hub are increasing.

COMMUNITY EVENTS / EDUCATION**LACACC**

(Local Area Command Aboriginal Consultative Committee) I work closely with the Local Area Command with providing the Aboriginal community with BBQ meetings. These meetings take place at the youth centre, Merana, and at the Police station. When held at the youth centre Wellamabami Youth members get involved with the Acknowledgement to Country and respect to Elders as well as cooking and serving the older community members.

Allowah Day

Allowah Day objective is to bring young Aboriginal people together to form friendships and awareness of each other, also to deliver culture, fun and legal education and information into their lives.

Allowah Day is for Aboriginal school students who attend local schools in the Hawkesbury from year 5 to year 12.

This year Kyle Hawthorn and myself had a great day delivering legal education in a fun way with quizzes and chocolates for answers. Some of the youth remembered us from previous years and we engaged with over 100 youths, it was a fantastic day. White Ribbon team also joined us for the day and interacted with each group we had.

Apology Day

Kevin Rudd, in 2008 recognised and acknowledged nationally the injustices that Aboriginal and Torres Strait Islander people have been subjected to since colonization and the emotional and physical suffering the Stolen Generations experienced, that still continue to have an impact on Aboriginal and Torres Strait Islander families and communities today. This Apology is part of the healing journey for many Indigenous people.

To commemorate Apology day 2015 HNCLC held a stall at Muru Mittigar to be part of this healing process and to share information to help with peoples healing journey. We also attended some of the events on offer this day and we all learnt and have a better understanding of why this day is so important to be part of.

Sorry Day

The first Sorry Day was held on 26 May 1998—exactly one year after the Bringing Them Home Report was presented to the Parliament.

The Bringing Them Home Report resulted from an inquiry into the removal of Aboriginal and Torres Strait Islander children from their families, and recommends both an apology to Aboriginal and Torres Strait Islander people and reparations.

The term "Stolen Generations" refers to Aboriginal and Torres Strait Islander Australians who were forcibly removed, as children, from their families by government, welfare or church authorities and placed into institutional care or with non-Indigenous foster families. The forced removal of Aboriginal and Torres Strait Islander children began as early as the mid-1800s and is still happening.

HNCLC staff attended a gathering on the banks of Windsor River at Macquarie Park. Aunt Edna led the way to the bush tucker garden where more natives were planted by a number of people while we remembered and payed respects to the Stolen Generation. About 100 people attended this gathering.

NAIDOC Week

N.A.I.D.O.C stands for National Aborigines and Islanders Day Observance Committee.

NAIDOC Week is held in the first full week of July. It is a time to celebrate Aboriginal and Torres Strait Islander history, culture and achievements and is an opportunity to recognise the contributions that Indigenous Australians make to our country and our society.

We encourage all Australians to participate in the celebrations and activities that take place across the nation during NAIDOC Week.

HNCLC staff attended two Naidoc events in this week, Riverstone Naidoc event was a great day. Over a thousand people attended, shared, enjoyed and connected to culture and services that attended.

Richmond Naidoc Concert was held on the Sunday of Naidoc week, there were hundreds that attended this special day, the Aboriginal dancers and the didge player took this day to a new level, and they were great to watch.

Riverstone Men's Health Week

The White Ribbon Team, Kyle and Zac from head office joined me at this well attended event. This event seemed to be well organised with great guest speakers, we connected with over 100 men and made great connections with other services. The new "Blokes Book" edition 7 2015 was launched at this event.

Child Protection CLE's

I have been organising and attending the Child Protection CLE's with Sara, Sam, and Kim.

We have delivered to many organisations; family support services and child care centres in the Hawkesbury. I have made some attempt to get these CLE's to the Penrith area, this is slow but is happening.

COURT SUPPORT

I have enjoyed being on the Domestic Violence Court Advocacy Service (DVCAS) seconded roster and attend Windsor court on the monthly roster and the relevant meetings.

I have found my days working at Windsor court with women in crisis to be busy and rewarding. I have enjoyed working with the workers from DVCAS and the DVLO's from the Police that have such high standards and empathy working with their clients.

NETWORKING AND PARTNERSHIPS

These are some of the meetings and networks that I have been attending:

Quarterlies, White Ribbon Meetings, Riverstone Koori Interagency, Hawkesbury Housing Forum, Yarn up, Naidoc Meetings, Staff meetings, Koori yarn, Seconded workers meetings, Koori women's support group, Youth meetings.

Some of the great partnerships that I have the pleasure working with are Bligh Park Youth Service, Riverstone Neighborhood Centre, Hawkesbury District Health (HDH), Merana Aboriginal Community Association for the Hawkesbury Inc, Hawkesbury Community Outreach Service (HCOS), Local Area Command (LAC), Richmond TAFE, Aboriginal Women's Legal Service, San Miguel Family Refuge, Women's Cottage, WDVCAS, Windsor South Public School, Bligh Park Community Services, Indigenous Community Volunteers org, Hawkesbury / Nepean Division for GP's, Wentworth Area Housing, FaCs, Windsor High School, Richmond High School and more.

I would like to thank The Public Purpose Fund and The Scully Fund for their valuable support in funding the Aboriginal Legal Access Program. Without this, all this great work in our community could not take place, so thanks again.

Joanne Ravot

Aboriginal Legal Access Program Worker

FINANCIAL REPORT

This year we saw stable funding which meant we were able to retain all staff hours after the previous financial year where we have seen a decrease in our PPF funding.

It is pleasing to note that we have received for the 2015/2016 financial year the assistance of some additional funding for our ALAP program.

As will be no doubt noted in the Annual Report, there will be a significant change in the next financial year with the decision by the management committee to not continue to auspice the WDVCA Service and as a result there will be a decrease in the amount of management fees received by the Centre which, in turn, will impact on our ability to meet outgoings such as rent and operating costs.

The Centre is currently looking at ways to reduce these overheads so as not to impact on service delivery.

I would like to extend a big thankyou to my fellow management committee members on what has been a rewarding but, at times, difficult year and I look forward to working with them again next year.

Kate Rafton

Treasurer

STATEMENT BY MEMBERS OF THE COMMITTEE

ABN 89 364 767

The Committee has determined that Hawkesbury Nepean Community Legal Centre Inc. is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the accompanying financial report:

- (a) Presents a true and fair view of the financial position of Hawkesbury Nepean Community Legal Centre Inc. as at 30th June 2015 and its performance for the year ended on that date.
- (b) At the date of this statement, there are reasonable grounds to believe that Hawkesbury Nepean Community Legal Centre Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President.....*Gregory Eames*

Treasurer.....*Ron Bullot per*

Dated this 8th day of September 2015.

PROFIT & LOSS (WITH LAST YEAR)

JULY 2014 THROUGH JUNE 2015

	This Year	Last Year
Income		
CLC Program Funding -Cwealth	\$153,755.96	\$150,163.68
CLC Program Funding -State	\$139,510.52	\$134,892.35
Commonwealth FRC Funding	\$59,248.13	\$58,200.64
Care Partners Funding	\$7,698.26	\$0.00
CLC Program Generated Income		
Client Costs	\$10,189.46	\$9,885.54
Total CLC Program Generated Income	\$10,189.46	\$9,885.54
Program Management	\$26,274.40	\$26,761.00
Financial Administration	\$6,556.00	\$6,200.00
Investment Interest	\$6,182.29	\$7,373.20
Court Assistance funding	\$314,219.68	\$303,761.89
Public Purpose Funds	\$127,017.75	\$150,547.40
Aboriginal Program Income	\$31,000.00	\$28,764.47
Membership	\$9.09	\$10.91
Other income	\$450.00	\$52.40
Total Income	\$882,111.54	\$876,613.48
Expenses		
Salary, Wages & On Costs		
Salaries & Wages	\$653,731.29	\$592,631.20
Prov for Annual Leave	-\$4,514.11	\$23,615.54
Prov for Long Service Leave	-\$440.78	\$9,977.84
Relief/Parental leave prov	-\$31,199.64	\$10,286.32
Superannuation	\$59,468.19	\$52,408.26
Workers compensation	\$2,363.33	\$2,898.36
Total Salary, Wages & On Costs	\$679,408.28	\$691,817.52
Wage Recovery	-\$19,018.82	-\$11,166.60
Contract Worker	\$17,820.00	\$23,482.50
Premises Rent		
Rent	\$30,426.84	\$29,598.23
Total Premises Rent	\$30,426.84	\$29,598.23
Other Premises		
Cleaning & Gardening	\$3,647.52	\$4,958.27
Electricity	\$4,940.52	\$6,232.79
Maintenance and Repairs	\$1,180.50	\$7,030.15
Security	\$1,606.00	\$319.00
Work Health & Safety	\$197.00	\$437.55
Total Other Premises	\$11,571.54	\$18,977.76
Staff Related Expenses		
Recruitment	\$0.00	\$838.27
Practise certificates	\$1,080.00	\$1,960.00
Staff Development	\$2,135.75	\$6,692.25
Conference costs	\$3,998.24	\$11,454.88
Supervision	\$4,897.73	\$3,406.66
Volunteer expenses	\$40.91	\$54.55
Total Staff Related Expenses	\$12,152.63	\$24,406.61
Office Overheads		
Computer costs	\$9,527.27	\$7,498.18
Stationary / PhotoCopier	\$9,291.02	\$10,243.61
Leasing photocopier	\$2,818.21	\$4,400.89
Postage	\$1,566.61	\$1,701.87
Total Office Overheads	\$23,203.11	\$23,844.55
Communications		
Telephone	\$9,142.25	\$11,333.60
Mobile phones	\$1,470.00	\$1,550.00
Internet service	\$1,439.49	\$2,042.06
Total Communications	\$12,051.74	\$14,925.66
Financial and Accountability		
Insurance	\$4,513.70	\$2,693.81
Bank Fees Paid	\$311.33	\$527.12
Incorporation expenses	\$53.00	\$52.00
Audit	\$4,500.00	\$2,800.00

	This Year	Last Year
A.G.M.	\$3,791.59	\$2,090.90
Financial Administration	\$6,556.00	\$6,200.00
Total Financial and Accountability	\$19,725.62	\$14,363.83
Library Resources Subscription		
Library & memberships	\$2,385.64	\$3,789.41
Levies	\$4,382.73	\$4,841.82
Total Library Resources Subscription	\$6,768.37	\$8,631.23
Travel	\$5,992.15	\$8,514.07
Program and Planning		
Amenities	\$2,027.17	\$2,293.96
ALA Program Expense	\$2,867.91	\$2,861.55
Management expense	\$1,008.90	\$1,251.89
Program Management	\$26,274.40	\$26,761.00
Printing	\$5,610.28	\$806.45
Court Support program expense	\$753.55	\$3,227.89
Total Program and Planning	\$38,542.21	\$37,202.74
Client Disbursements	\$220.00	\$2,117.55
Office Assets		
Furnishings & Equipment	\$2,870.81	\$6,270.63
Depreciation	\$4,929.94	\$1,305.27
Equip provision	\$0.00	\$4,000.00
Total Office Assets	\$7,800.75	\$11,575.90
Other Expenses	\$1,293.41	\$100.00
Total Expenses	\$847,957.83	\$898,391.55
Operating Profit	\$34,153.71	-\$21,778.07
Other Income		
Other Expenses		
Return of Unapproved Surplus	\$0.00	\$7,490.08
Total Other Expenses	\$0.00	\$7,490.08
Net Surplus/(Deficit)	\$34,153.71	-\$29,268.15

BALANCE SHEET (LAST YEAR ANALYSIS)

JUNE 2015

	This Year	Last Year
Assets		
Current Assets		
CSBanking (Bendigo Bank)	\$383,765.75	\$366,423.58
HNCLC Business Credit Card 1	-\$456.87	-\$112.44
HNCLC Business Credit Card 2	-\$8.00	-\$8.00
Petty Cash CLC	\$500.00	\$500.00
Petty Cash CS	\$500.00	\$500.00
Petty Cash ALA	\$400.00	\$200.00
Total Current Assets	\$384,700.88	\$367,503.14
Non Current Assets		
Equipment		
Office Equipment	\$27,749.00	\$27,749.00
Accumulated Depreciation	-\$8,608.21	-\$3,678.27
Total Equipment	\$19,140.79	\$24,070.73
Total Non Current Assets	\$19,140.79	\$24,070.73
Total Assets	\$403,841.67	\$391,573.87
Liabilities		
Accounts Payable & Accruals	\$5,228.00	\$18,789.15
Grants in Advance	\$20,801.74	\$0.00
Income in advance	\$30,000.00	\$25,000.00
GST Liabilities		
GST Payable Control	\$20,447.00	\$20,184.00
Input Tax Credit Control	-\$2,629.64	-\$5,009.41
Total GST Liabilities	\$17,817.36	\$15,174.59
Payroll liabilities		
PAYG Payable	\$10,532.00	\$7,529.00
Annual Leave provision	\$37,894.13	\$42,408.24
Long Service Provision	\$18,642.55	\$19,083.33
Relief/Parental leave prov	\$0.00	\$53,138.22
Superannuation Payable	\$6,621.03	\$4,789.68
Provision for Redundancy	\$32,835.69	\$10,897.11
Total Payroll liabilities	\$106,525.40	\$137,845.58
Other provisions		
Provision equipment upgrade	\$16,550.91	\$19,000.00
ALA Programs	\$2,410.33	\$5,410.33
CLC Planning & Staff Training	\$7,000.00	\$7,000.00
Total Liabilities	\$206,333.74	\$228,219.65
Net Assets	\$197,507.93	\$163,354.22
Equity		
Retained Earnings	\$163,354.22	\$192,622.37
Current Year Surplus	\$34,153.71	-\$29,268.15
Total Equity	\$197,507.93	\$163,354.22

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 30 JUNE 2015

Note 1: Summary of Significant Accounting Policies

The financial statement's are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act NSW 2009. The Committee has determined that the association is not a reporting entity.

The financial statement's have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period, unless stated otherwise, have been adopted in the preparation of these financial statements.

a. Property, Plant and Equipment (PPE)

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held already for use.

Leasehold improvements are amortized over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements

b. Impairment of Assets

At the end of each reporting period the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher asset fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognized in the income and expenditure statement.

c. Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

d. Provisions

Provisions are recognized when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

e. Cash on Hand

Cash on hands includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

f. Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivable expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non current assets.

g. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognizing revenue.

Interest revenue is recognized using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Grant and donation income is recognized when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of amount of goods and services tax

h. Leases

Lease payment for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

i. Goods and Services Tax (GST)

Revenues, expenses and assets are recognized net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivable and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivable or payables in the assets and liabilities statement.

j. Accounts Payable and Other Payable

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remains unpaid. The balance is recognized as a current liability with the amount normally paid within 30 days of recognition of the liability.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE HAWKESBURY NEPEAN COMMUNITY LEGAL CENTRE INC.

A. F. WALLIS & CO. PTY LTD

ABN 90 075 605 122



Chartered Accountants

We have audited the accompanying financial report, being a special purpose financial report, of the Hawkesbury Nepean Community Legal Centre Inc. (the association), which comprises the Statement by Members of the Committee certifying that the annual statements give a true and fair view of the financial position and performance of the association, the Balance Sheet as at 30 June 2015, the Profit and Loss Statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the *Associations Incorporation Act 2009* and is appropriate to meet the needs of the members. The committee's responsibility also include such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

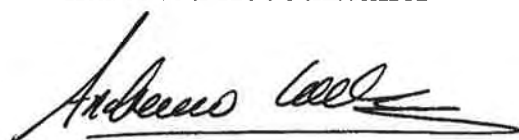
Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of the Hawkesbury Nepean Community Legal Centre Inc. as at 30 June 2015 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the *Associations Incorporation Act 2009*.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Hawkesbury Nepean Community Legal Centre Inc. to meet the requirements of the *Associations Incorporation Act 2009*. As a result, the financial report may not be suitable for another purpose.

A F Wallis & Co.
Chartered Accountants



A F Wallis

Registered Auditor Number: 87922

Dated this 8th day of September 2015

JOB PROFIT AND LOSS STATEMENT

JULY 2014 THROUGH JUNE 2015

Account Name	Selected Period
15ala 14-15	Aboriginal Legal Access ✓
Income	
Public Purpose Funds	\$37,500.00
Aboriginal Program Income	\$25,000.00
Total Income	\$62,500.00
Expense	
Salaries & Wages	\$52,230.77
Prov for Annual Leave	\$65.87
Prov for Long Service Leave	\$1,304.57
Relief/Parental leave prov	-\$4,596.00
Superannuation	\$4,970.63
Workers compensation	\$211.76
Rent	\$1,273.54
Cleaning & Gardening	\$150.82
Electricity	\$197.60
Maintenance and Repairs	\$36.20
Security	\$66.34
Work Health & Safety	\$7.87
Staff Development	\$445.00
Conference costs	-\$314.00
Supervision	\$450.00
Computer costs	\$381.09
Stationary/PhotoCopier	\$354.08
Leasing photocopier	\$104.72
Postage	\$63.63
Telephone	\$336.20
Mobile phones	\$320.00
Internet service	\$27.97
Insurance	\$288.86
Audit	\$180.00
A.G.M.	\$143.80
Library & memberships	\$41.94
Levies	\$175.31
Travel	\$1,029.11
Amenities	\$68.85
ALA Program Expense	\$2,867.91
Management expense	\$37.26
Program Management	\$3,125.00
Total Expense	\$66,046.70
Net Profit (Loss)	-\$3,546.70

Account Name	Selected Period
15clc 14-15	HN Community Legal Centre ✓
Income	
CLC Program Funding -Cwealth	\$153,755.96
CLC Program Funding -State	\$139,510.52
Client Costs	\$10,189.46
Program Management	\$26,274.40
Financial Administration	\$6,556.00
Investment Interest	\$4,945.85
Membership	\$9.09
Total Income	\$341,241.28
Expense	
Salaries & Wages	\$250,707.80
Prov for Annual Leave	\$4,893.20
Prov for Long Service Leave	\$2,323.01
Relief/Parental leave prov	-\$26,603.64
Superannuation	\$21,606.45
Workers compensation	\$719.02
Wage Recovery	-\$11,538.90
Contract Worker	\$8,800.00
Rent	\$22,861.17
Cleaning & Gardening	\$2,347.62
Electricity	\$2,668.05
Maintenance and Repairs	\$903.64
Security	\$1,203.73
Work Health & Safety	\$147.76
Practise certificates	\$360.00
Staff Development	\$1,090.75
Conference costs	\$948.79
Supervision	\$772.73
Volunteer expenses	\$40.91
Computer costs	\$5,954.45
Stationary/PhotoCopier	\$5,114.85
Leasing photocopier	\$2,172.06
Postage	\$845.76
Telephone	\$4,906.45
Mobile phones	\$800.00
Internet service	\$1,092.27
Insurance	\$3,428.69
Bank Fees Paid	\$311.33
Incorporation expenses	\$53.00
Audit	\$2,880.00
A.G.M.	\$2,497.36
Library & memberships	\$1,326.26
Levies	\$2,804.95
Travel	\$933.42
Amenities	\$1,139.12
Management expense	\$713.27
Printing	\$3,955.28
Client Disbursements	\$220.00
Furnishings & Equipment	\$2,632.34
Depreciation	\$4,751.94
Other Expenses	\$1,293.41
Total Expense	\$334,078.30
Net Profit (Loss)	\$7,162.98

Account Name	Selected Period	Account Name	Selected Period
15cp 14-15	Care Partners Funding	15cs 14-15	Nth West DVCAS 14-15
Income		Income	
Care Partners Funding	\$7,698.26	Investment Interest	\$1,236.44
Other income	\$450.00	Court Assistance funding	\$314,219.68
Total Income	<u>\$8,148.26</u>	Total Income	<u>\$315,456.12</u>
Expense		Expense	
Salaries & Wages	\$5,971.58	Salaries & Wages	\$229,538.76
Prov for Annual Leave	\$1,036.93	Prov for Annual Leave	-\$8,415.63
Superannuation	\$561.51	Prov for Long Service Leave	-\$6,596.90
Workers compensation	\$29.65	Superannuation	\$21,213.37
Conference costs	\$523.63	Workers compensation	\$952.92
Travel	\$24.96	Wage Recovery	-\$7,479.92
Total Expense	<u>\$8,148.26</u>	Contract Worker	\$9,020.00
Net Profit (Loss)	<u>\$0.00</u>	Rent	\$4,468.22
		Cleaning & Gardening	\$931.88
		Electricity	\$1,778.44
		Maintenance and Repairs	\$193.18
		Security	\$240.89
		Work Health & Safety	\$29.55
		Staff Development	\$518.18
		Conference costs	\$2,466.91
		Supervision	\$3,075.00
		Computer costs	\$2,620.09
		Stationary/PhotoCopier	\$3,321.04
		Leasing photocopier	\$395.71
		Postage	\$562.87
		Telephone	\$3,391.04
		Mobile phones	\$350.00
		Internet service	\$276.70
		Insurance	\$520.81
		Audit	\$1,170.00
		A.G.M.	\$934.72
		Financial Administration	\$6,556.00
		Library & memberships	\$234.53
		Levies	\$1,139.51
		Travel	\$3,090.95
		Amenities	\$716.86
		Management expense	\$202.47
		Program Management	\$15,711.00
		Printing	\$830.00
		Court Support program expense	\$753.55
		Depreciation	\$178.00
		Total Expense	<u>\$294,890.70</u>
		Net Profit (Loss)	<u>\$20,565.42</u>

Account Name	Selected Period	Account Name	Selected Period
15frc 14-15	Family Relations 14-15	15ppf 14-15	PPF CLC 14-15
Income		Income	
Commonwealth FRC Funding	\$59,248.13	Public Purpose Funds	\$89,517.75
Total Income	<u>\$59,248.13</u>	Total Income	<u>\$89,517.75</u>
Expense		Expense	
Salaries & Wages	\$41,778.76	Salaries & Wages	\$68,084.43
Prov for Annual Leave	-\$800.83	Prov for Annual Leave	-\$1,293.65
Prov for Long Service Leave	\$1,683.92	Prov for Long Service Leave	\$844.62
Superannuation	\$3,998.67	Superannuation	\$6,617.00
Workers compensation	\$172.05	Workers compensation	\$277.93
Rent	\$898.38	Rent	\$925.53
Cleaning & Gardening	\$107.19	Cleaning & Gardening	\$110.01
Electricity	\$148.21	Electricity	\$148.22
Maintenance and Repairs	\$22.67	Maintenance and Repairs	\$24.81
Security	\$46.86	Security	\$48.18
Work Health & Safety	\$5.91	Work Health & Safety	\$5.91
Practise certificates	\$360.00	Practise certificates	\$360.00
Conference costs	\$372.91	Staff Development	\$81.82
Supervision	\$450.00	Supervision	\$150.00
Computer costs	\$285.82	Computer costs	\$285.82
Stationary/PhotoCopier	\$258.17	Stationary/PhotoCopier	\$242.88
Leasing photocopier	\$71.07	Leasing photocopier	\$74.65
Postage	\$47.01	Postage	\$47.34
Telephone	\$254.32	Telephone	\$254.24
Internet service	\$22.89	Internet service	\$19.66
Insurance	\$112.85	Insurance	\$162.49
Audit	\$135.00	Audit	\$135.00
A.G.M.	\$107.85	A.G.M.	\$107.86
Library & memberships	\$391.46	Library & memberships	\$391.45
Levies	\$131.48	Levies	\$131.48
Travel	\$552.82	Travel	\$360.89
Amenities	\$51.09	Amenities	\$51.25
Management expense	\$27.95	Management expense	\$27.95
Program Management	\$2,962.40	Program Management	\$4,476.00
Printing	\$825.00	Furnishings & Equipment	\$238.47
Total Expense	<u>\$55,481.88</u>	Total Expense	<u>\$83,392.24</u>
Net Profit (Loss)	<u>\$3,766.25</u>	Net Profit (Loss)	<u>\$6,125.51</u>

Account Name	Selected Period
15sp 14-15	ASW Chairperson 14-15
Income	
Aboriginal Program Income	\$6,000.00
Total Income	<u>\$6,000.00</u>
Expense	
Salaries & Wages	\$5,419.19
Superannuation	\$500.56
Total Expense	<u>\$5,919.75</u>
Net Profit (Loss)	<u><u>\$80.25</u></u>